

CULTIVATING HOPE STEP BY STEP



School Year Report 2016



Communities
In Schools

Richmond



2016 Report Card

One day at a time and over the course of a school year, Communities In Schools of Richmond keeps students in school and on track for graduation.

The ABC's of Outcome Measurement:

The CIS Model for delivering services to students is based on student outcomes for **Attendance, Behavior and Course Performance** goals. CIS implements a data-driven identification process combined with referrals to target students who show warning signs for straying off the graduation path. The process captures students more at risk and offers a proactive pathway for staying on course. It includes:

- Identification of students who are underserved
- Interventions targeted to students' immediate and long-term needs
- Daily and weekly monitoring of the impact of each intervention
- Modification of interventions
- Shared learning from outcomes

Real Results

During the 2016 school year, **18,238 students** were connected to resources and **2,882 students** received intensive case-managed services. Among the group receiving intensive services, we tracked their ABC's:

63% of CIS students improved ATTENDANCE

78% of CIS students improved BEHAVIOR

74% of CIS students improved COURSE PERFORMANCE

87% of CIS students were promoted to the next grade

1,200 volunteers shared time with K-12 students; **134 partners** supported Richmond and Henrico students; **125 students** graduated from Performance Learning Centers; **44 CIS Site Coordinators** worked inside K-12 schools.



Communities In Schools of Richmond surrounds students with a community of support, empowering them to stay in school and achieve in life.



What You Can Expect at a CIS School Site

At every school in the CIS of Richmond network you will find:

- 1. Attendance Initiatives:** CIS Site Coordinators work alongside schools to promote strong attendance.
- 2. School Readiness:** Ensuring that a student's basic needs are met is fundamental to a student's ability to learn each day. CIS addresses basic needs like food, clothing and school supplies.
- 3. Transition:** We help students manage smooth transitions at kindergarten, sixth grade and ninth grade — or during a move to a new school in our network.
- 4. Mentors:** CIS matches students with mentors across our sites in one-on-one relationships as well as group mentoring activities.
- 5. Parent Engagement:** CIS Site Coordinators work daily to build relationships with parents and encourage strong home-school engagement.
- 6. Literacy Support:** CIS celebrates Read Across America Day, One-School, One-Book events, grade-level book clubs and specialized reading outreach.
- 7. Enrichment:** In addition to school events like career fairs and guest speakers, CIS connects hundreds of students to out-of-school time programming and access to summer camps and summer camp scholarships.
- 8. Life Skills Building:** Speakers, summits and workshops range from topics like prejudice awareness, financial literacy, self-advocacy, to leadership.

Letter from President

Hope is a positive emotion about the future. That positivity is a key ingredient for the work of Communities In Schools of Richmond. It becomes the foundation that allows CIS Site Coordinators to help kids conceptualize goals and develop specific strategies to reach those goals.

At CIS, we start with small steps. A student may begin by setting a goal to arrive on-time for school on a Monday morning. And on a Tuesday. And build throughout the week. The work is incremental with celebrations and setbacks along the way, but the important thing is that the goal has value to our students and the pathway is clear to them.

While the goals are set by students, CIS is responsible for delivering meaningful strategies—the Integrated Student Support (ISS) model—to every student at the school. CIS Site Coordinators work with volunteers, partners and the local community to provide students with the tools they need to reach their goals inside and outside the classroom.

We provide these supports in three different tiers. By differentiating our supports, we are able to serve the greatest number of students while also maintaining capacity to focus intensively on targeted students with significant needs.

- Tier 1:** School-wide services
- Tier 2:** Targeted programs
- Tier 3:** Individualized support

In our 2016 School Year Report, we unpack the ISS model in some of our school sites. By offering specific examples of the how each Tier supports a school community, I hope you will gain some insight into both the complex needs of our students and the engaged Richmond community that come together to offer hope.

Harold Fitrer
President and CEO



WOODVILLE ELEMENTARY Tier One School-Wide Support

What may seem like a small obstacle can easily lead a student off track. A student cannot focus in the classroom if he or she is hungry, cold or tired, or cannot see the board. Woodville Site Coordinator Jonti Simmons manages a wide network of groups and individuals, addressing gaps to support students and families.

The CIS commitment to schools takes a holistic approach—delivering a balance of basic needs for our students and also offering enrichment activities. Many of our kids have a limited frame of reference, so an important part of our job is making them aware of possibilities and encouraging them to dream big.

- **Richmond Community Church** kicks-off the school year with a school supplies drive and rings in the holidays with holiday assistance.
- **FeedMore** delivers 90 backpacks every Friday with six weekend meals for students identified with chronic food needs.
- Over 100 volunteers from **MICAH** work as mentors and classroom assistants. They can also be found running book clubs and acting as chess club facilitators.
- **St. Paul's Episcopal Church** summer outreach connects 200 campers with a summer experience. Their Scholar Role field trips occur every quarter for 3rd and 5th grade students and Kindergarten Welcome includes home visits and first day of school supplies and photos.
- **Virginia Bar Association** sponsors monthly behavior programs with guest speakers and field trips for the winners of the Woodville Paw Award, the best-behaved class.
- **PBS Kids and WCVE** host 4 book distributions for kids and 5 parent workshops a year. They support Woodville's social-emotional growth, literacy, and school attendance goals and feature some of our families on PBS Kids!
- **Junior League of Richmond** hosts monthly family nights for 3rd and 4th grades.





MARTIN LUTHER KING MIDDLE Tier Two Collaborative Group Support

Many of our students face and overcome difficult obstacles in their lives. However, their survival skills aren't always effective in the classroom. Group programs offer students positive ways to cope with anger and impulse control so they can focus on school. From coaching, to guest speakers and role-playing exercises, a hands-on approach helps students recognize patterns of behavior, break those cycles and see tangible improvements.

At MLK Middle, Site Coordinators Tameka DePreist and LaShaun Greene offer a range of **Tier Two behavioral interventions** for an identified group of students and they track their progress.

- **Mirror Me** is a partnership with the Richmond Police Department. Twenty-five officers and civilian staff pair up with targeted MLK students each week for enrichment activities that range from games, kickboxing, karate, cupcake decorating to oil changes.
- **KICDRUM+ARTS** works with a group of students every Monday morning for African Drumming. Kids use drums to explore topics like bullying, harmony, self-esteem, leadership and teamwork.
- **First Things First** facilitates a girls group that deals with relationships – from friends to family to classmates. They explore topics in a safe space and help young women identify positive, asset building relationships that emphasize self-worth and respect.
- **Rights of Passage** is a facilitated conversation among young men who may not have a positive male role model. They discuss how best to present themselves as young men and how to make constructive decisions and choices.
- **Boys and Girls Club of Metro Richmond** is an after-school program that takes place five days a week and also provides dinner and transportation. Over 100 students attend daily and gain access to all the positive youth development activities offered by the Boys and Girl Club.



ARMSTRONG HIGH

Tier Three One-to-One Support

While CIS support largely focuses on the non-academic needs of students, school performance is the most significant measurement of ultimate school success and often the first indicator that there may be non-academic challenges impacting student performance. Tier Three support is squarely focused on an intensive, case-managed relationship that will help propel a student over a single or multiple hurdles and ultimately meet goals to guide them toward success in school.

Cezar Caravales is the Site Coordinator at Armstrong High School. Over the course of the 2016 school year, Cezar and CIS partners worked individually with 97 students to develop relationships – built on a deep level of trust, stability and responsiveness – to rebuild the stability missing in many young people's lives. CIS engages in a holistic student review to identify barriers and determine available resources that include:

- Developing agreed upon attendance, behavior and course performance goals
- Daily student check-ins and check-outs
- Outreach to parents by phone, face-to-face school meetings, home visits
- Problem-solving with students and parents
- Eliminating barriers to attendance that may include access to food, clothing, transportation and developing attendance incentives
- Acting as an advocate among school administration, teachers, social workers
- Small group engagement
- Redirection, impulse control and modeling positive behaviors
- Grief, self-esteem, LGBTQ, substance abuse, anger management, leadership, pro-social skills, and gender specific group work
- Mentoring matches
- Physical activity like run clubs, cycling, dance, stepping and drumming
- Connecting with a mentor
- Connecting to Out-of-School-Time programming
- Offering organizational skills building



School Sites

Richmond Public Schools

Elementary Schools

Bellevue
J.H. Blackwell
Broad Rock
George Washington Carver
Chimborazo
Fairfield Court
J.L. Francis
George Mason
Ginter Park
E.S.H. Greene
Miles Jones
Oak Grove
Overby Sheppard
Elizabeth Redd
G.H. Reid
J.E.B. Stuart
Swansboro
Westover Hills
Woodville

Middle Schools

Albert Hill
Binford
Lucille Brown
T.C. Boushall
Elkhardt - Thompson
T.H. Henderson
Martin Luther King, Jr.

High Schools

Armstrong
Huguenot
Thomas Jefferson
John Marshall
George Wythe

Performance Learning Centers

PLC I – Richmond Technical Center
PLC II – Adult Career Development Center
PLC III – Armstrong High School

Henrico County Public Schools

Highland Springs Elementary
Fairfield Middle
John Rolfe Middle
Wilder Middle
Highland Springs High
Performance Learning Center IV

Partners

The CIS Model depends on the commitment of partners to deliver the very best for students. Our thanks and recognition to all the people working in CIS partner organizations helping students reach their potential.

#86 Order of the Eastern Star
100 Black Men
2nd Presbyterian Church
31st Street Baptist Church
4-H
5th Street Baptist
AFGE Local 2280
African American Metropolitan Baptist Church
All God's Children Camp
Alpha Phi Alpha Fraternity (Beta Gamma Lambda)
Altria
AmeriCorps
AMP! Metro Richmond
Anthem
Antioch Baptist Church
Art 180
Art Institute
Asbury United Methodist
Assisting Families of Inmates
Astoria PALS
Backyard Farmers
Bank of America
BB&T
BCWH
Become New School/
Dudley's Beauty School
Bethany Christian Church
Big Brothers Big Sisters
Bikram YOGA Richmond
Bizport
Blue Sky Fund
Bon Air Christian Church
Bon Air Presbyterian Church
Bon Secours
Bon Secours (Movin' Mania)
Bon Secours Class a Roll
Boyhood to Manhood
Boys and Girls Club of Metro Richmond
Boys and Girls Scouts of America
Broad Rock Baptist Church
Broad Rock Library
Bryant and Stratton
Buffalo Wild Wings
Buz & Neds
Capital City Lodge #107
Capital One
Capital One African American Network
Capital One Coders

Capital Region Airport Commission
CapTech
CarMax
CarMax Foundation
Carverponics
Cathedral of the Sacred Heart
Cedar Creek Baptist Church
CelebrateRVA
Centura College
Challenge Discovery Projects
Change the World RVA
Charles W. Hackett Fund
Chick-Fil-A
Chickahominy YMCA
Child Fund
Children Incorporated
Children's Hospital Foundation
and Bike Safety Campaign
Children's Hospital of Richmond at VCU
Chippenham Hospital (CJW)
Christ Church Episcopal Church Hill Activities and Tutoring (CHAT)
CIS of Virginia
CITGO
City of Richmond
City of Richmond Fire Dept.
City of Richmond Police
Coaches in the Classroom
Collegiate 100
Commonwealth Chapel
VA Dept. of Juvenile Justice
Community Ideas Station
Community of Caring
Concerned Black Men
Congregation Orami
Continental Societies, Richmond
Costco
Coventry Gardens Neighborhood Network
Dancing Classrooms
Davenport and Company
Delta Sigma Theta Sorority, Richmond
Department of Housing and Urban Development

Dodson Properties/Atlas Realty Group
Dominion
DonorsChoose.org
Dream Team
Duck Donuts
Dunkin Donuts
East District Family Resource Center
Easter Stars Prince Hall Affiliations, East End #79
East End Family Resource Center
East End Fellowship
Eastern Henrico Business Association
Eastern Henrico Ruritans
Ebenezer Baptist Church
ECPI University
Elephant Insurance
Elks Lodge #45
Emerging Young Leaders
Emmanuel Worship Center
Empire Beauty School
Epiphany
Ernst & Young
Estes Express
Eta Phi Beta Sorority, Inc.
Children's Hospital Brook Rd.
Everlasting Spirit Ministries
Faith Community Baptist
Faith Landmarks
Family Dental
Fan District Association
Fan Women's Club
Farm Fresh
Federal Highway Admin.
Federal Reserve Bank of Richmond
FeedMore
Fifth Baptist Church
First Baptist Church Decatur
First Baptist Monument
First Baptist South Richmond
First Bethel Baptist Church
First Presbyterian Church
First Tee
First Things First
First Unitarian Universalist
Focused Outreach Richmond
Food Lion
Fourth Baptist

Fraiche Home Store
Framme Law Firm
Friends of John Marshall High Alumni Association
Full Circle Grief Center
General Electric
Genworth
Ginter Park Baptist
Ginter Park Presbyterian
Girls for a Change
Glen Allen High School
God's Morning Foundation
Good Neighbor Community Services
Good Shepherd Baptist
Gravel Hill Baptist
GRASP
Greater Richmond Chamber
Greater Richmond Fit4Kids
GroundworkRVA
Hands On Greater Richmond
Henrico Business Council
Henrico Public Schools
Henrico East Rotary
Henrico Education Foundation
Henrico High School
Higher Achievement
Highland Springs High School
Highland Springs United Methodist Church
Hindu Center of Virginia
Housing Opportunities Made Equal
ITT Tech
Jahnke Road Baptist
James River Air
Jason's Deli
JCCE 21st Century Program
JCPenney
Jenkins Funeral Home
Jesse Davis
JLARC
Joe Massie Law Firm
Joe's Inn
Johnson Inc.
JoS. A. Bank
Jsymmetric, Inc.
Jump Starz
Junior Achievement of Central Virginia
Junior League of Richmond
KaBOOM!
KaKy-Kollege and Kareer 4 Youth
KICDRUM+ARTS
Kiwanis Club of Richmond
Kroger
Lashonda Dotson
Latin Ballet
Learning RX
Light Community Church
Links, Inc. Commonwealth Chapter

Long and Foster REALTORS, Grove Avenue Office
Lowe's
Lutheran Church of Our Savior
Maggie L. Walker Governor's School
Main Street Realty
Mama J's Restaurant
Man Up Initiative
Manchester YMCA
Mango Salon
McDonald's
Micah Initiative
Michael Lee Motivational Speaker
Milk & Cookies
Minds In Motion
Mise En Place Culinary School
Moody Middle School
Moore Street Baptist
Mount Olive Bell's Road
Mount Tabor Baptist
Mt. Calvary Baptist
Mt. Carmel Baptist
Mt. Gilead Full Gospel International Ministries
My Sisters Co. Book Club
National Delicados Incorporated, Richmond
National Watch Dog Program
NBC 12
Neighborhood Network Center
New Covenant Apostolic
New Millennium Auto Sales
NextUp RVA
Northside Family YMCA
Northside Outreach Center
Northwestern Mutual
Owens & Minor
Partnerships for Families
Paws for Cause
Peace Education Center
Pediatric Connection
Pediatric Medical Group
Peter Paul Development Center
Planned Parenthood
Podium Foundation
Poe's Pub
Ramsey Memorial Methodist
RE-Use Thrift and Consignment Center
Read to Them
Red Cross
Refuge Temple
ReNew Richmond
Reveille United Methodist Church
Reynolds Community College
Richmond Animal League
Richmond Ballet

Richmond Behavioral Health Authority
Richmond Chess Initiative
Richmond Children's Hospital
Richmond City Social Services
Richmond City Health District
Richmond City Police
Richmond Community Church
Richmond Community Hospital
Richmond Cycling Corps
Richmond Dept. of Utilities
Richmond Fire Station 6
Richmond Flying Squirrels
Richmond Hill
Richmond Jewish Coalition for Literacy
Richmond Marriott
Richmond Parks and Recreation
Richmond Promise Neighborhood
Richmond Public Library
Richmond Public Schools
RPS Education Foundation
Richmond Redevelopment Housing Authority
Richmond 2015
River City Church
River City Rotary
River Road Baptist
River Road Presbyterian
River Road United Methodist
Riverview Baptist Church
ROSMY
RVA Futures
Salisbury Garden Club
Sandston Rotary Club
Save-A-Lot
Science Museum of Virginia
Second Baptist Church
Second Baptist (Southside)
Second Baptist (West End)
Shamin Hotels
Sharon Baptist Church
Shoes That Fit
Smiles for Children
SPARC
Speaking Spirit Ministries
Spinal Correction Center of Richmond
Sports Backers
St. Benedicts
St. Bridget School
St. Bridget's Catholic Church
St. Catherine's School
St. Christopher's School
St. Christopher's School (Saturday Academy)
St. Edward's Catholic Church
St. Elizabeth's Catholic Church

St. James Episcopal Church
St. John's Church
St. Joseph's Villa
St. Michael's Catholic Church
St. Michael's Episcopal Church
St. Mithias
St. Paul's Baptist Church
St. Paul's Episcopal Church
St. Peter's Catholic Church
St. Stephen's Episcopal Starbucks
Station 22 Fire Department
Steward School
Stop Child Abuse Now (SCAN)
Sunday School Union of Chesterfield
SunTrust
Swansboro Baptist Church
Sweet Frog
The Church (Women With Purpose)
Richmond City Council
The Life Church
The Robinson Theater
Theatre IV (Hugs & Kisses)
Three Chopt Church of Christ
Trinity 44 Mason Lodge
Trinity Episcopal School
Trinity Family Life Center
Trinity Lutheran
Trinity United Methodist Church
Tuckahoe Presbyterian
Ukrop's Dress Express
United Support Services VA
United Way of Greater Richmond and Petersburg
University of Richmond
UR Bonner Center for Civic Engagement
UR Partners in the Arts
UPS Freight
Urban Farmhouse
Urban Financial Services Coalition
US Department of Labor
USA Cycling Team
VCU Arts
VCU Aspire
VCU Dental
VCU ExCELL
VCU Forensic Science Department
VCU Health Systems (MCV)
VCU Police Department
VCU Psychology Department
VCU School of Nursing
VCU School of Social Work

VCU Writing Center
Veteran's Hospital
Victory Tabernacle Church
Virginia Alliance for the Chesapeake Bay
Virginia Bar Association
Young Lawyers Division
Virginia Cooperative Extension
Virginia Credit Union
Virginia Department of Health
Virginia Department of Labor
Virginia Employment Commission
Employees Association
Virginia Family Dentistry
Virginia Food Collaborative
Virginia Heroes
Virginia Hispanic Chamber of Commerce
Virginia League of Planned Parenthood
Virginia Lottery
Virginia Mentoring Partnership
Virginia State Police
Virginia State University
Virginia Union University
VUU School of Social Work
Visual Art Center of Richmond
VSU – Ed. Opportunity Center
Walmart
Wavy Kickz
WCVE Community Idea Stations
Wells Fargo
Wells Fargo/FLY Program
Westover Hills Merchants Association
West Richmond Breakfast Lions Club
Westover Hills Neighborhood Association
Westover Hills United Methodist Church
WestRock
Wilder Middle School PTA
Will Wade Basketball Camp
Williams Mullen
Wise Enterprise
Wolfpack, LLC
Woodville Presbyterian
WTVR Channel 6
YMCA Downtown Richmond
YMCA of Greater Richmond
Young Life
Zeta Phi Beta

Giving

Our many thanks to all the individuals, foundations, corporations and organizations that generously support Communities In Schools of Richmond. Your continued investment ensures that urban youth have the tools they need to engage at school and graduate with a diploma and a plan for the future.

Community Hero Gifts \$100,000 and Up

Altria Group
City of Richmond
Henrico County
Anthony F. and Susan M. Markel Fund of TCF
NextUp RVA
Richard S. Reynolds Foundation
Richmond Public Schools
Robins Foundation
The Community Foundation Serving Richmond and Central Virginia (TCF)

School Sustainer Gifts \$20,000-99,999

Altria Companies Employee Community Fund
Anonymous
Capital One
CarMax Foundation
Dominion Resources
Genworth Foundation
Jackson Foundation
Martin's Food Markets
NewMarket Foundation
Beth and Daniel Phipps
James A. Phipps
R.E.B. Foundation
Andrea and William Reed
The Scott Foundation
Mr. and Mrs. Fred F. Tattersall
Kelly and Kirk Tattersall
Marcia and Harry Thalimer
Barbara B. and James E. Ukrop
Bob and Anna Lou Schaberg Fund at the Virginia Nonprofit Housing Coalition
Wallace and Mary Gray Stettinius Family
Wells Fargo
WestRock Foundation
WTR Fund of TCF

Student Advocate Gifts \$5,000-19,999

Bank of America
Melody Barnes and Marland Buckner
The Branching
Christy and Dave Cottrell
Peter Diatelevi
Carol and Earl Dickinson
Donahue Family Fund
Margaret & Siegfried Eckhaus Charitable Trust
Estes Express Lines
Farrell Family Charitable Trust
Helen and Rob Froehlich
Mr. and Mrs. Thomas E. Gottwald
Mr. Bruce B. Gray
Jane and Jim Hartough
Wilbur Havens Charitable Fund
Emily S. and Coleman A. Hunter Trust
Enrique Mayor-Mora
Judith Mills
Charlotte and Gil Minor
McGuireWoods
Sara J. and J. Robert Mooney
Owens & Minor
Moses D. Nunnally, Jr. Charitable Trust
Patient First
Mr. & Mrs. E. Bryson Powell
Stuart C. Siegel Fund of TCF
Mark B. and Susan B. Sisisky Fund of TCF
St. Stephen's Episcopal Church
Swedish Match
Ukrop's Endowment Fund of TCF
Andrea and Michael Wassmer
William F. Weber
Weinstein Properties
Jean and David White

Backpack Team Gifts \$1,000-4,999

Heather J. Barrett
BCWH Architects
Ann and Roger Boeve
Dr. and Mrs. Charles M. Caravati, Jr.
Helen and Robert Comet compare.com
Heidi Crapol
Agnes and Richard Cullen
Doherty Family Fund at TCF
Erin Dunlap
Freeman Family Fund at TCF
Fourth Baptist Church
Dr. and Mrs. William V. Garner
Mr. and Mrs. Thomas F. Garner, Jr.
Kirsti and Matthew Goodwin
Gail and William Hefty
Historic Housing LLC
First Presbyterian Church
Mr. & Mrs. Frank Kendall
Kunkel Family Foundation Fund of TCF
The Loucks Family Foundation
Mr. & Mrs. Robert Marchant
M&T Bank
Kathie and Steve Markel
Sue Ann Messmer
Dena and Chris Moore
Mr. & Mrs. Brian Newman
Partnership for Nonprofit Excellence
St. Edward Catholic Church
St. Mary's Episcopal Church
Tesco Foundation
Barbara J. and William B. Thalimer, Jr. Family Fund of TCF
Tilghman Family Fund of TCF
Katie and Ted Ukrop
Nicole and Jeff Ukrop
Community Fund of The Virginia Baptist Foundation
Brian White
Anne Marie Whittemore
Amy and Steven Williams
Eleanor and T. Spencer Williamson, IV
Michael Woodard
Jack Woodfin

ABC's Club Gifts Up to \$999

Anonymous
Brad Armstrong
Dagmara A. Austin

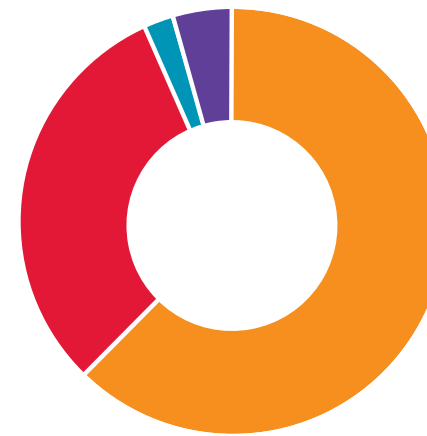
Mrs. Philip J. Bagley, III
Mr. & Mrs. John Barr
Christine Bingham
Quentin Brown
Roberta Burris
Tina Butler-Cason
Betsy Carr
Christ Church Episcopal
Christine Case
Saundra Chubb
Jeffrey Clark
Verenda K. Cobbs
Jennifer Collins
Donald Cowles
Barbara and Laurence Connors
Covington Family Fund of TCF
Davenport & Company, LLC
Miriam Davidow
Mr. & Mrs. George Davis
Liz Doerr
Joni and Mark Dray
Jane Fain
Martha Fazio
First Presbyterian Church
DeLando Gales
Scott Garka
Mr. & Mrs. Waddy Garrett
Girls For A Change
L. Michael Gracik
Kyle and Kym Grinnage
Mary and Vaughn Groves
Terrell Harrigan
Audrey Harris
Greta Harris
Chris Harris-Lipford
Page Hayes
Michael Herring
Adam Hill
Donna Holder
Jean Holman
Eppa Hunton
Damon Jiggetts
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Stan Maupin
Johnathan Mayo
Mount Calvary Baptist Church
John Mountcastle
Jo Murphy
Taryn and Jeff Nelson
Tyrone Nelson
Yolanda Newbille
Darcy Oman
W. Baxter Perkinson, Jr. DDS

Charles Pond
Stephen Powelson
Refuge Temple Assembly
Delores Remo
Sally and Dario Ribeiro
Mr. and Mrs. Malcolm E. Ritsch, Jr.
River Road Baptist Church
Gale and Bill Roberts
James Roberts
Maryam Sayyeda
Keshia J. Scott
Michael Schlosser
Lindsey Simerson
Sherman Family Fund of TCF
Showalter Family Fund of TCF
Sixth Mount Zion Baptist Church
Anne Smedley
Wendy Sprout
Strategic Staffing Solutions
St. Elizabeth Church
Amy Swartz
Jill Swinger
Deborah Thompson
Anne E. Van Divender
Mark Van Wormer
Mr. and Mrs. Massie Valentine
Mr. and Mrs. Ned Valentine
Dearsley Vernon
John Votta
Judith Waldron
Women of St. Stephen's
John and Ingrid Whaley
Sarah Whiting
Courtney Winters
Lawrence Woodson
Jonathan Zur

Moving On Partners

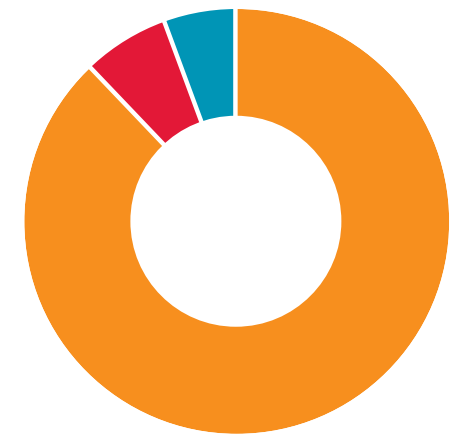
Altria
BCWH Architects
The Branching
Capital One
CarMax Foundation
Carol and Earl Dickinson compare.com
Heidi Crapol
Genworth Financial
Main Street Realty
McGuireWoods
St. Paul's Episcopal Church
TowneBank
Barbara B. and James E. Ukrop
Union Bank and Trust
University of Richmond
Wells Fargo

2016 Revenue



Direct Public Support	2,226,501
Local and State Funding	1,102,199
United Way	75,000
In-Kind Support	164,217
Total Revenue	3,567,917

2016 Expenses



Program Services	3,134,370
Management and General	231,144
Fundraising	186,328
Total Expenses	3,551,842

Review CIS of Richmond 2016 audited financials at www.giverichmond.org



GIVERICHMOND.ORG

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Vice President, Operations

Save the Date!
May 31, 2017 for

moving on

